# Havre de Grace Police Department

**HGPD Policy Manual** 

# **Emergency Operations Plan**

## 202.1 PURPOSE AND SCOPE

This policy clarifies the role of the Havre de Grace Police Department and responsibilities of its members pertaining to large scale emergencies and the Harford County Department of Emergency Services (DES) or the Maryland Emergency Management Agency (MEMA) operating under the State of Maryland Emergency Operations Core Plan.

#### **202.2 POLICY**

The Havre de Grace Police Department will prepare for large scale emergencies within and outside its jurisdiction through planning and mutual cooperation with other agencies.

The City Emergency Operations Plan complies with the Harford County Emergency Operations Plan and the State of Maryland's Emergency Operations Core Plan, as part of the Comprehensive Emergency Management Program (Md. Code PS § 14-109; Md. Code PS § 14-110). This plan provides guidance for City emergency operations within and outside its borders as may be required.

#### 202.3 ACTIVATING THE EMERGENCY OPERATIONS PLAN

The Emergency Operations Plan can be activated in a number of ways. For the Havre de Grace Police Department, the Chief of Police or the highest ranking on-duty supervisor may activate the local Emergency Operations Plan in response to a major emergency.

The declaration of a local state of emergency may only be made by the City's principal executive officer or the appointee if required by the circumstances. Such a declaration activates the jurisdiction's response (if not already activated) and recovery plan (Md. Code PS §14-111; Md. Code PS § 14-403).

Upon activation of the plan, the Chief of Police or the authorized designee should contact the Harford County DES and possiblyMEMA to assist with mutual aid response from local, state and federal law enforcement agencies (Md. Code PS §14-701; Md. Code PS §14-801; Md. Code PS §14-601; Md. Code CP § 2-105).

#### 202.3.1 RECALL OF PERSONNEL

In the event that the Emergency Operations Plan is activated, all employees of the Havre de Grace Police Department are subject to immediate recall to service. Employees may also be subject to recall during extraordinary circumstances as deemed necessary by the Chief of Police or the highest ranking on-duty supervisor.

Failure to promptly respond to an order to report for duty may result in discipline.

#### 202.4 LOCATION OF THE EMERGENCY OPERATIONS PLAN

Copies of the Emergency Operations Plan are available in Administrative Services, the Watch Commander's office and Dispatch. All supervisors should familiarize themselves with the

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Emergency Operations Plan and the roles members will play when the plan is implemented. The Administrative Services Division Commander should ensure that department members are familiar with the roles they will play when the plan is implemented.

### 202.5 EMERGENCY OPERATIONS PLAN REVIEW

The Chief of Police or the authorized designee shall review the Emergency Operations Plan at least once every two years and ensure that the plan conforms to any revisions made by the National Incident Management System (NIMS). The Chief of Police or the authorized designee should appropriately address any needed revisions.

#### 202.6 TRAINING

The Departmentwill work in conjunction with the Harford County DES to provide annual training on the Emergency Operations Plan for supervisors and other appropriate personnel. All supervisors should familiarize themselves with the Emergency Operations Plan and personnel responsibilities when the plan is implemented. Training should incorporate a full or partial exercise, tabletop or command discussion.